The Finance Leadership Development Program is aimed to raise future Finance Leaders of Johnson & Johnson. This elite program has been running in the company for over 10 years and has already kicked off the career of many of our current Finance Managers and Directors.

**WHAT IS FINANCE LEADERSHIP DEVELOPMENT PROGRAM?**

The Finance Leadership Development Program (FLDP) is a full-time 2-year program during which you will go on two different one year long rotations in two different countries in Europe – Middle East – Africa (EMEA region) within Johnson & Johnson business. You will not be able to choose the location of your assignments, nevertheless your first assignment will most probably be in Prague. During these two years you will be assigned two different finance positions within the company so you can develop yourself in different areas of finance.

*If you graduated in 2017 or you will graduate in 2018 from Finance, Accounting or Economics, you are the person we are looking for!* The start date of the program is between 1st June 2018 and 1st October 2018 based on your graduation date and agreement. Deadline for applications is 30th November 2017!

**MORE INFORMATION ABOUT THE TRAINEE PROGRAM:**

- **First rotation** – once you have joined Johnson & Johnson and started the program, you will be assigned a position in any area of finance within the EMEA region; most probably your first rotation will be in Prague – you can’t choose neither the location nor the role you are assigned.

- **Global FLDP Class** – you will become a part of Global FLDP class which means that you will be participating in regular meetings with your peers as well as senior managers in the USA where you will be given classroom trainings, workshops, and lessons.

- **Second rotation** – after one year, you will rotate to your second assignment to a different area of finance, as well as to another country. Again, the position and location will be assigned to you.

- After completing your second rotation and final exam you will become **FLDP graduate**

- **After the program** - you will be assigned a Senior Analyst or Supervisor role in the destination of your first rotation and from there you can kick off your career in Johnson & Johnson based on your skills and preference.
WHAT CAN YOU EXPECT FROM THE SELECTION PROCESS?

- **Apply** via careers.jnj.com - 2018 Finance Leadership Development Programme EMEA (FLDP)
- Your **CV will be reviewed** by a recruiter (end of November).
- **Numerical Test** – will arrive to your email (December).
- **Video Interview** – you will record your own video with answers to our questions via an online application (December).
- Your **video will be scored** by recruiters, as well as by finance managers.
- **Assessment Center (AC)** – you will be invited for a 2-day AC which will take place in one location for all European applicants. All your expenses will be covered by Johnson & Johnson (second half of January).
- **Offer** – those who successfully pass the Assessment Center will be offered a place in the FLDP program – at that moment we will specify the location and position which we are offering to you!

AND WHAT WILL YOU GET IN REWARD?

- Life changing experience – being part of a very prestigious international trainee program.
- Learn about how a big international corporate company works and accelerate your path to leadership roles compared to standard employment.
- International networking – broad interaction with peers and senior management from all over the world, including travels.
- Finance certification – ACCA or SIMA.

THE JOHNSON & JOHNSON FAMILY OF COMPANIES  
A global leader in health and personal care, with nearly 126,000 employees in over 265 companies in 60 countries. We work with partners in health care to touch the lives of more than a billion people every day throughout the world. Johnson & Johnson companies market leading products and services in three business segments:

- **CONSUMER**: Our Consumer healthcare companies offer products and information targeting baby care, skin and hair care, oral care, nutritionals, pain relief, topical care, and much more. Our research strategy combines technology and consumer insights, in keeping with our vision: *Bringing science to the art of healthy living.*

- **PHARMACEUTICAL**: Our Pharmaceutical companies develop and market products in many important therapeutic categories, focusing in areas where there continue to be significant unmet medical needs around the world—including cardiovascular and metabolic disease, immunology, infectious diseases, neuroscience, and oncology.

- **MEDICAL DEVICES**: The Medical Devices (MD) franchises comprise the world’s largest medical technology business, providing doctors, nurses, and hospitals with the technologies they need to restore the joys of life to people who suffer from some of the world’s most pervasive and chronic conditions.